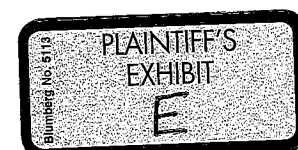


Whipperhill Consulting, LLC
 PO Box 41
 Coudersport, PA 16915

Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub		Check number:	Pay Period: 03/26/2012 - 04/08/2012		Pay Date: 04/13/2012
Employee	SSN		Status (Fed/State)		Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281		Married/Withhold		Fed-4/0/PA-0/0
Earnings and Hours	Qty	Rate	Current	YTD Amount	
Daily Rate	11:00	312.00	3,432.00	18,133.00	
Taxes			Current	YTD Amount	
Local W/H (1.0)			-34.32	-181.33	
Local Services Tax			0.00	-10.00	
Federal Withholding			-347.00	-1,952.00	
Social Security Employee			-144.15	-761.59	
Medicare Employee			-49.77	-262.93	
PA - Withholding			-105.36	-556.68	
PA - Unemployment Employee			-2.75	-14.51	
			-683.35	-3,739.04	
Adjustments to Net Pay			Current	YTD Amount	
Daily Per Diem			1,793.00	9,617.00	
Comm./Tech Allowance			275.00	1,475.00	
Mileage Reimb.			1,051.05	5,442.25	
Utility Vehicle Use			400.00	1,000.00	
			3,519.05	17,534.25	
Net Pay			6,267.70	31,928.21	



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Thomas Sobiech
 PO Box 7
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Employee Pay Stub		Check number:		Pay Period: 04/09/2012 - 04/22/2012		Pay Date: 04/27/2012	
Employee				SSN	Status (Fed/State)	Allowances/Extra	
Thomas Sobiech, PO Box 7, Pine Island, NY 10969				***-**-2281	Married/Withhold	Fed-4/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current	YTD Amount		
Daily Rate		9:00	312.00	2,808.00	20,941.00		
Taxes				Current	YTD Amount		
Local W/H (1.0)				-28.08	-209.41		
Local Services Tax				0.00	-10.00		
Federal Withholding				-253.00	-2,205.00		
Social Security Employee				-117.93	-879.52		
Medicare Employee				-40.71	-303.64		
PA - Withholding				-86.21	-642.89		
PA - Unemployment Employee				-2.24	-16.75		
				-528.17	-4,267.21		
Adjustments to Net Pay				Current	YTD Amount		
Daily Per Diem				1,467.00	11,084.00		
Comm./Tech Allowance				225.00	1,700.00		
Mileage Reimb.				1,013.10	6,455.35		
Utility Vehicle Use				360.00	1,360.00		
				3,065.10	20,599.35		
Net Pay				5,344.93	37,273.14		

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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub		Check number:		Pay Period: 05/21/2012 - 06/03/2012		Pay Date: 06/08/2012
Employee		SSN		Status (Fed/State)		Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969		***-**-2281		Married/Withhold		Fed-4/0/PA-0/0
Earnings and Hours	Qty	Rate	Current	YTD Amount		
Daily Rate	11:00	312.00	3,432.00	31,861.00		
Taxes			Current	YTD Amount		
Local W/H (1.0)			-34.32	-318.61		
Local Services Tax			0.00	-10.00		
Federal Withholding			-347.00	-3,366.00		
Social Security Employee			-144.14	-1,338.16		
Medicare Employee			-49.76	-461.98		
PA - Withholding			-105.36	-978.13		
PA - Unemployment Employee			-2.75	-25.49		
			-683.33	-6,498.37		
Adjustments to Net Pay			Current	YTD Amount		
Daily Per Diem			1,793.00	16,789.00		
Comm./Tech Allowance			275.00	2,575.00		
Mileage Reimb.			1,215.50	10,324.60		
Utility Vehicle Use			440.00	2,760.00		
			3,723.50	32,448.60		
Net Pay			6,472.17	57,811.23		

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Thomas Sobiech
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 Pine Island, NY 10969

Employee Pay Stub Check number: Pay Period: 06/04/2012 - 06/17/2012 Pay Date: 06/22/2012

Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	12:00	312.00	3,744.00	35,605.00

Taxes	Current	YTD Amount
Local W/H (1.0)	-37.44	-356.05
Local Services Tax	0.00	-10.00
Federal Withholding	-407.00	-3,773.00
Social Security Employee	-157.25	-1,495.41
Medicare Employee	-54.29	-516.27
PA - Withholding	-114.94	-1,093.07
PA - Unemployment Employee	-2.99	-28.48
	-773.91	-7,272.28

Adjustments to Net Pay	Current	YTD Amount
Daily Per Diem	1,956.00	18,745.00
Comm./Tech Allowance	300.00	2,875.00
Mileage Reimb.	1,266.10	11,590.70
Utility Vehicle Use	480.00	3,240.00
	4,002.10	36,450.70

Net Pay	6,972.19	64,783.42
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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub Check number: Pay Period: 06/18/2012 - 07/01/2012 Pay Date: 07/06/2012

Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	12:00	312.00	3,744.00	39,349.00
Taxes			Current	YTD Amount
Local W/H (1.0)			-37.44	-393.49
Local Services Tax			0.00	-10.00
Federal Withholding			-407.00	-4,180.00
Social Security Employee			-157.25	-1,652.66
Medicare Employee			-54.29	-570.56
PA - Withholding			-114.94	-1,208.01
PA - Unemployment Employee			-3.00	-31.48
			-773.92	-8,046.20
Adjustments to Net Pay			Current	YTD Amount
Daily Per Diem			1,956.00	20,701.00
Comm./Tech Allowance			300.00	3,175.00
Mileage Reimb.			1,315.05	12,905.75
Utility Vehicle Use			480.00	3,720.00
			4,051.05	40,501.75
Net Pay			7,021.13	71,804.55

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Thomas Sobiech
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 Pine Island, NY 10969

Employee Pay Stub Check number: Pay Period: 07/30/2012 - 08/12/2012 Pay Date: 08/17/2012

Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	12:00	312.00	3,744.00	50,581.00

Taxes	Current	YTD Amount
Local W/H (1.0)	-37.44	-505.81
Local Services Tax	0.00	-10.00
Federal Withholding	-407.00	-5,419.00
Social Security Employee	-157.25	-2,124.40
Medicare Employee	-54.28	-733.42
PA - Withholding	-114.94	-1,552.83
PA - Unemployment Employee	-2.99	-40.46
	-773.90	-10,385.92

Adjustments to Net Pay	Current	YTD Amount
Daily Per Diem	1,956.00	26,569.00
Comm./Tech Allowance	300.00	4,075.00
Mileage Reimb.	1,122.55	16,637.50
Utility Vehicle Use	480.00	5,160.00
	3,858.55	52,441.50

Net Pay	6,828.65	92,636.58
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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub

Check number:

Pay Period: 08/13/2012 - 08/26/2012

Pay Date: 08/31/2012

Employee**SSN****Status (Fed/State)****Allowances/Extra**

Thomas Sobiech, PO Box 7, Pine Island, NY 10969

***-**-2281

Married/Withhold

Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	13:00	312.00	4,056.00	54,637.00
Taxes			Current	YTD Amount
Local W/H (1.0)			-40.56	-546.37
Local Services Tax			0.00	-10.00
Federal Withholding			-485.00	-5,904.00
Social Security Employee			-170.35	-2,294.75
Medicare Employee			-58.82	-792.24
PA - Withholding			-124.52	-1,677.35
PA - Unemployment Employee			-3.25	-43.71
			-882.50	-11,268.42
Adjustments to Net Pay			Current	YTD Amount
Daily Per Diem			2,119.00	28,688.00
Comm./Tech Allowance			325.00	4,400.00
Mileage Reimb.			1,220.45	17,857.95
Utility Vehicle Use			200.00	5,360.00
			3,864.45	56,305.95
Net Pay			7,037.95	99,674.53

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Thomas Sobiech
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Employee Pay Stub		Check number:		Pay Period: 08/27/2012 - 09/09/2012		Pay Date: 09/14/2012	
Employee				SSN	Status (Fed/State)	Allowances/Extra	
Thomas Sobiech, PO Box 7, Pine Island, NY 10969				***-**-2281	Married/Withhold	Fed-4/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current	YTD Amount		
Daily Rate		14:00	312.00	4,368.00	59,005.00		
Taxes				Current	YTD Amount		
Local W/H (1.0)				-43.68	-590.05		
Local Services Tax				0.00	-10.00		
Federal Withholding				-563.00	-6,467.00		
Social Security Employee				-183.46	-2,478.21		
Medicare Employee				-63.33	-855.57		
PA - Withholding				-134.10	-1,811.45		
PA - Unemployment Employee				-3.49	-47.20		
				-991.06	-12,259.48		
Adjustments to Net Pay				Current	YTD Amount		
Daily Per Diem				2,282.00	30,970.00		
Comm./Tech Allowance				350.00	4,750.00		
Mileage Reimb.				1,305.50	19,163.45		
Utility Vehicle Use				200.00	5,560.00		
				4,137.50	60,443.45		
Net Pay				7,514.44	107,188.97		

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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub Check number. Pay Period: 09/10/2012 - 09/23/2012 Pay Date: 09/28/2012

Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	13:00	312.00	4,056.00	63,061.00

Taxes	Current	YTD Amount
Local W/H (1.0)	-40.56	-630.61
Local Services Tax	0.00	-10.00
Federal Withholding	-485.00	-6,952.00
Social Security Employee	-170.35	-2,648.56
Medicare Employee	-58.81	-914.38
PA - Withholding	-124.52	-1,935.97
PA - Unemployment Employee	-3.25	-50.45
	-882.49	-13,141.97

Adjustments to Net Pay	Current	YTD Amount
Daily Per Diem	2,119.00	33,089.00
Comm./Tech Allowance	325.00	5,075.00
Mileage Reimb.	1,262.25	20,425.70
Utility Vehicle Use	200.00	5,760.00
	3,906.25	64,349.70

Net Pay	7,079.76	114,268.73
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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub		Check number:		Pay Period: 09/24/2012 - 10/07/2012		Pay Date: 10/12/2012	
Employee				SSN	Status (Fed/State)	Allowances/Extra	
Thomas Sobiech, PO Box 7, Pine Island, NY 10969				***-**-2281	Married/Withhold	Fed-4/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current	YTD Amount		
Daily Rate		12:00	312.00	3,744.00	66,805.00		
Taxes				Current	YTD Amount		
Local W/H (1.0)				-37.44	-668.05		
Local Services Tax				0.00	-10.00		
Federal Withholding				-407.00	-7,359.00		
Social Security Employee				-157.25	-2,805.81		
Medicare Employee				-54.29	-968.67		
PA - Withholding				-114.94	-2,050.91		
PA - Unemployment Employee				-2.99	-53.44		
				-773.91	-13,915.88		
Adjustments to Net Pay				Current	YTD Amount		
Daily Per Diem				1,956.00	35,045.00		
Comm./Tech Allowance				300.00	5,375.00		
Mileage Reimb.				1,196.25	21,621.95		
Utility Vehicle Use				200.00	5,960.00		
				3,652.25	68,001.95		
Net Pay				6,622.34	120,891.07		

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Thomas Sobiech
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 Pine Island, NY 10969

Employee Pay Stub		Check number:		Pay Period: 10/08/2012 - 10/21/2012		Pay Date: 10/26/2012	
Employee		SSN		Status (Fed/State)		Allowances/Extra	
Thomas Sobiech, PO Box 7, Pine Island, NY 10969		***-**-2281		Married/Withhold		Fed-4/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current	YTD Amount		
Daily Rate		12:00	312.00	3,744.00	70,549.00		
Taxes				Current	YTD Amount		
Local W/H (1.0)				-37.44	-705.49		
Local Services Tax				0.00	-10.00		
Federal Withholding				-407.00	-7,766.00		
Social Security Employee				-157.25	-2,963.06		
Medicare Employee				-54.29	-1,022.96		
PA - Withholding				-114.94	-2,165.85		
PA - Unemployment Employee				-3.00	-56.44		
				-773.92	-14,689.80		
Adjustments to Net Pay				Current	YTD Amount		
Daily Per Diem				1,956.00	37,001.00		
Comm./Tech Allowance				300.00	5,675.00		
Mileage Reimb.				1,274.35	22,896.30		
Utility Vehicle Use				200.00	6,160.00		
				3,730.35	71,732.30		
Net Pay				6,700.43	127,591.50		

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Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub	Check number:	Pay Period: 10/22/2012 - 11/04/2012	Pay Date: 11/09/2012
Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	14:00	312.00	4,368.00	74,917.00
Taxes			Current	YTD Amount
Local W/H (1.0)			-43.68	-749.17
Local Services Tax			0.00	-10.00
Federal Withholding			-563.00	-8,329.00
Social Security Employee			-183.45	-3,146.51
Medicare Employee			-63.34	-1,086.30
PA - Withholding			-134.10	-2,299.95
PA - Unemployment Employee			-3.49	-59.93
			-991.06	-15,680.86
Adjustments to Net Pay			Current	YTD Amount
Daily Per Diem			2,282.00	39,283.00
Comm./Tech Allowance			350.00	6,025.00
Mileage Reimb.			1,411.85	24,308.15
Utility Vehicle Use			200.00	6,360.00
			4,243.85	75,976.15
Net Pay			7,620.79	135,212.29

Whipperhill Consulting, LLC
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Thomas Sobiech
PO Box 7
Pine Island, NY 10969

Employee Pay Stub

Check number:

Pay Date: 11/23/2012

Pay Period: 11/05/2012 - 11/18/2012

Employee

Status (Fed/State)

Allowances/Extra

Thomas Sobiech, PO Box 7, Pine Island, NY 10969

SSN ***-**-2281

Married/Withhold

Fed-4/0/PA-0/0

Earnings and Hours

	Qty	Rate	Current	YTD Amount
Daily Rate	14:00	312.00	4,368.00	79,285.00

Taxes

	Current	YTD Amount
Local W/H (1.0)	-43.68	-792.85
Local Services Tax	0.00	-10.00
Federal Withholding	-563.00	-8,892.00
Social Security Employee	-183.46	-3,329.97
Medicare Employee	-63.33	-1,149.63
PA - Withholding	-134.10	-2,434.05
PA - Unemployment Employee	-3.50	-63.43
	-991.07	-16,671.93

Adjustments to Net Pay

	Current	YTD Amount
Daily Per Diem	2,282.00	41,565.00
Comm./Tech Allowance	350.00	6,375.00
Mileage Reimb.	1,371.70	25,679.85
Utility Vehicle Use	200.00	6,560.00
	4,203.70	80,179.85

Net Pay

	7,580.63	142,792.92
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 PO Box 41
 Coudersport, PA 16915

Thomas Sobiech
 PO Box 7
 Pine Island, NY 10969

Employee Pay Stub Check number: Pay Period: 11/19/2012 - 12/02/2012 Pay Date: 12/07/2012

Employee	SSN	Status (Fed/State)	Allowances/Extra
Thomas Sobiech, PO Box 7, Pine Island, NY 10969	***-**-2281	Married/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Daily Rate	11:00	312.00	3,432.00	82,717.00
Taxes			Current	YTD Amount
Local W/H (1.0)			-34.32	-827.17
Local Services Tax			0.00	-10.00
Federal Withholding			-347.00	-9,239.00
Social Security Employee			-144.14	-3,474.11
Medicare Employee			-49.77	-1,199.40
PA - Withholding			-105.36	-2,539.41
PA - Unemployment Employee			-2.74	-66.17
			-683.33	-17,355.26
Adjustments to Net Pay			Current	YTD Amount
Daily Per Diem			1,793.00	43,358.00
Comm./Tech Allowance			275.00	6,650.00
Mileage Reimb.			1,211.65	26,891.50
Utility Vehicle Use			200.00	6,760.00
			3,479.65	83,659.50
Net Pay			6,228.32	149,021.24